



# EmPOWERING Communities:

Community Impact Report

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# A message from Suzy Sterner



**Suzy Sterner**  
SVP & chief corporate affairs officer

I'm honored to share BWXT's 2026 Community Impact Report, an annual reflection of the many ways our employees are active in the communities we proudly call home. Every year, I'm reminded that what truly defines BWXT is not only the work we do, but the heart our people bring to it.

In 2025, our corporate social responsibility (CSR) initiatives deepened our commitment to being an engaged, dependable partner to our employees and our neighbors. This report highlights the remarkable outreach of our teams and the inspiring stories of our community partners – stories that demonstrate how compassion, determination and collaboration can spark real, lasting change.

One need we see across nearly all our communities, and one that is especially close to my heart, is access to early childcare. For several years, we have made this a priority because we see firsthand how the lack of available, affordable options puts tremendous pressure on families. We remain committed to helping fill this gap.

This year, I am especially proud of our support for HumanKind's expansion of its Early Head Start program in Lynchburg, Virginia. As you'll read later in the report, this partnership represents far more than an investment. It is a meaningful step toward ensuring more children begin life with the strong foundation they deserve while giving parents the peace of mind they need to thrive.

## Organizing Engagement with Purpose

Two years into our refreshed corporate giving approach, our employees are firmly in the driver's seat. They continue to guide intentional giving priorities, help shape the stories behind our impact and strengthen how we measure success

over time. By tracking results a full year after funding is provided, and by engaging more deeply with partner organizations through site visits, volunteerism and hands on collaboration, we are building relationships rooted in trust and long-term progress.

Our flagship giving programs, in partnership with local United Way chapters and other organizations, remain a vital part of this work. Throughout this report, you'll find examples of the meaningful change these efforts helped bring to life.

We also continued to prioritize building relationships rooted in transparency and trust with Indigenous communities across our locations in Canada. These efforts are essential, as meaningful engagement deepens our understanding of the histories, perspectives and priorities that shape these communities. By listening with intention and collaborating in ways that honor their sovereignty and traditions, we strengthen long-term partnerships that support opportunities aligned with Indigenous needs and aspirations.

Building on last year's momentum, we expanded company wide volunteer opportunities during National Parks and Recreation Month in July and Hunger Action Month in September. Our employees embraced these opportunities wholeheartedly, giving their time, energy and talent to strengthen their communities while building camaraderie across the BWXT family.

## Expanding Our Education Efforts

2025 was a year of meaningful growth for BWXT as we welcomed new employees and new communities into our family. To build strong relationships from the start, we hosted community-focused events, including open houses in Gillette,

Wyoming, and Jonesborough, Tennessee, where we shared BWXT's history, capabilities and our approach to community partnership. These events help us connect with our neighbors, better understand their priorities and co-create CSR initiatives that meaningfully support each location.

Building the workforce of the future remains a core commitment for us, and K-12 engagement plays a key role in that vision. I am proud to share that our employees devoted more than 600 volunteer hours to this work last year, reaching over 9,200 students with STEM education experiences.

As an avid reader, I was especially delighted by the continued growth of our March into Reading book drive. In its third year, employees collected an extraordinary 1,800 books across our North American sites. This tradition has quickly become one of my personal favorites, not just because it celebrates the joy of reading, but because it directly strengthens the literacy and academic journeys of our youngest neighbors and future leaders. It's a powerful reminder of how even a single book can create a spark that lasts a lifetime.

## Our Path Ahead

In 2025, we listened closely, adapted to evolving needs and embraced new opportunities to deepen our impact. By remaining intentional, flexible and guided by our values, we are well positioned to continue building meaningful, lasting change in the communities we serve.

# Our community impact: At a glance

This snapshot reflects the collective impact of our community engagement efforts from January 2025 through April 2026, capturing the breadth of our work leading to the release of this report. The numbers and recognitions featured here highlight important achievements, but they tell only part of the story. Throughout this report, you'll discover the voices, experiences and partnerships that give these efforts true meaning, revealing the intention, dedication and long-term vision driving our work across BWXT communities.

Together, these commitments highlight not just what we've accomplished, but the purpose behind it: strengthening communities, expanding opportunity and building a lasting foundation for a brighter future.

## 1,800

books donated to local organizations across North American sites during March into Reading Month 2026

## 9,200

students engaged in STEM-related activities with or by our U.S. employees

## 600

employee volunteer hours dedicated to STEM instruction in K-12 classrooms and events

## \$68,000

awarded to students from the Savannah River Mission Completion Scholarship Program

## 7,100

employee volunteer hours logged across the company

## 868

pounds of food donated company-wide during Hunger Action Month

Recognized as one of America's Most Charitable Companies 2026 by Statista.



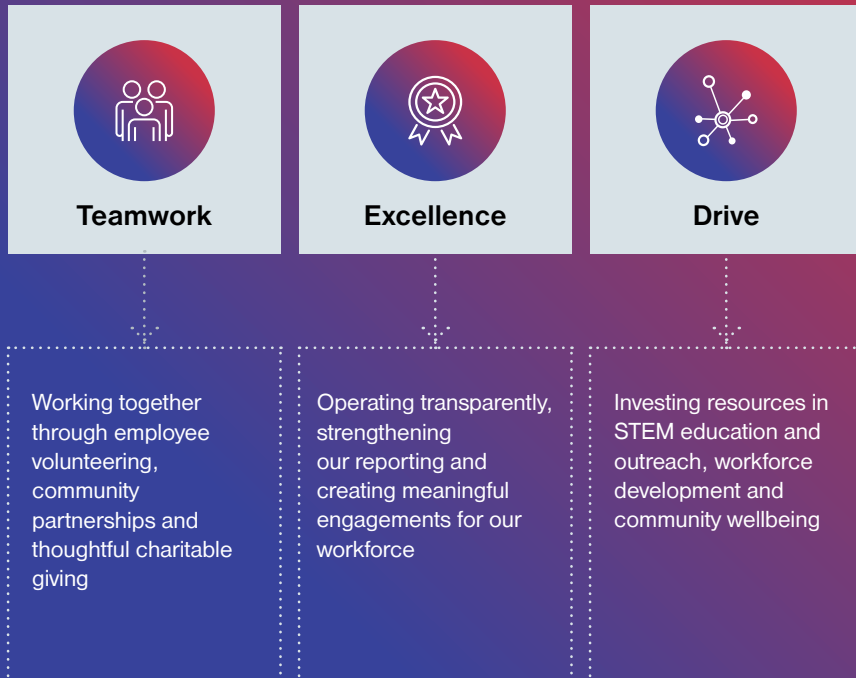
Nuclear Fuel Services (NFS) named the Best of Unicoi County – Large Business of the Year at the 2026 Best of Unicoi County Awards



## BWXT's CSR Purpose

We support the wellbeing of the communities in which we operate, building trust and partnerships along the way and setting a foundation for long-term resilience. And beyond BWXT's external impact, we aspire to engage employees in meaningful ways throughout our communities, connecting them to a larger purpose and offering opportunities for collaboration and team building.

## Guided by our values



# Employee-led giving

## Celebrating two years of employee-led, intentional giving

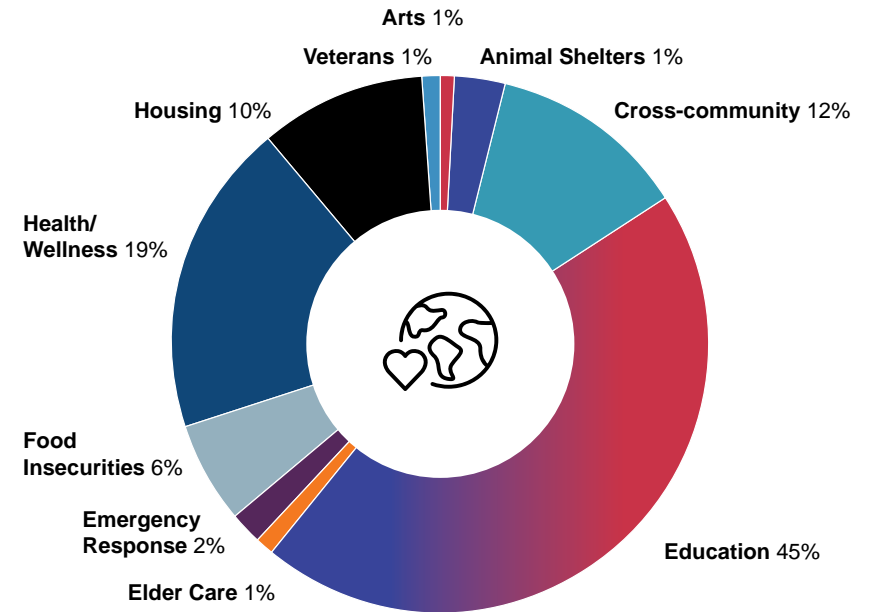
When we introduced our enhanced Corporate Charitable Giving Program in 2023, we placed employees firmly at the center, empowering them to champion the causes that matter most in their communities. That choice ignited meaningful momentum. Between 2024 and 2025, applications surged by 70%, opening the door to deeper connections with more local organizations than ever before.

Each quarter, our committee members thoughtfully review applications through the lens of our two giving pillars: improving lives in the communities where we operate and building the workforce of the future. Nearly 75% of requests were funded across our U.S. and Canadian communities—an inspiring reflection of our employees' passion and the collective impact we can achieve when we align purpose with action.

Charles Davis, an engineer at our Euclid, Ohio site served on the charitable giving selection committee and shared his positive experience with us. "I'm excited to be able to serve BWXT and its surrounding communities on this committee. It was fulfilling to learn more about the great organizations serving critical needs in the community and to help BWXT be an outstanding

community member. The committee offers such value in having varying perspectives from employees engaged in supporting important work in the community."

Curious what causes these teams find meaningful and impactful? See below for a list of causes, and how funds were spent across our communities in North America in 2025.



# Expanding our education efforts

## Mentorship in motion: 42 years of inspiring the next generation of engineers

For 42 years, our Lynchburg, Virginia employees have teamed up with local partners like Vector Space, Central Virginia Community College and Framatome to mentor high school students through hands-on design challenges. It's one of the ways we give back to our community and inspire future talent.

This fall, students from across the Lynchburg area met four times to tackle creative engineering projects. Using computer simulations, they designed spaghetti bridges and built non-motorized vehicles.

In addition to new skills, these future engineers earned bragging rights for the strongest bridge and farthest-traveling vehicle.



Brian Lewis, an electrical engineer at NOG-Lynchburg and former mentee, knows firsthand the impact of this program. "I knew in eighth grade that I wanted to be an electrical engineer," he said. "And I participated in this program to meet new people and learn more about engineering."

Brian went on to earn his degree from UNC-Charlotte and joined BWXT in 2022. Today he's paying it forward as mentor.

## Rewarding and engaging students in Eastern Tennessee

The NFS "Goal Card Program" at Unicoi County Middle School continues to reward honor roll students and those meeting attendance standards with a custom-designed Goal Card from BWXT, redeemable for a free food item from a local small business. Several local small businesses partnered with us for the 2025-2026 school year, offering different food rewards throughout the school year, deepening community engagement and extending the program's impact. In total, 509 UCMS students received Goal Cards in the first three reporting periods of 2025.



"UCMS is very thankful for our partnership with BWXT. I believe the Goal Card program is a huge motivator for our students. We look forward to the continued partnership and hope to continue to reward students for their hard work and support our community through this program!"

### Expansion in 2026:

Washington County, TN, is Unicoi County's neighbor and home to BWXT's Jonesborough site. In 2026, we will roll out a Goal Card program to middle schools in that area, expanding our reach and impact throughout the region.

**Jonathan Kenney**  
Unicoi County Middle School principal

## Launching local talent into lasting careers

Entering its third year, the John D. Haynes School of Welding Technology at Mt. Vernon High School (MVHS) is already shaping BWXT's future workforce. In 2025, the program marked a major milestone when MVHS graduate Hunter Pedrotti became the first student to join BWXT as a full-time welder.

"Growing up here, it meant a lot to find a career close to home," Hunter shared. "The skills I gained in high school, then strengthened through the [Accelerated Training in Defense Manufacturing](#) program, gave me real confidence."

BWXT employee and welding instructor Chad Dill saw that potential early on. "Hunter's grit as we approached graduation really stood out. He recognized this could be a true career path."



Looking ahead, Dill says Hunter's journey helped refine the program. "We expanded skills training, applied lessons learned and saw success at the SkillsUSA state competition. I've increased hands-on shop time, introduced more complex weldments and now have students performing dimensional and magnetic testing inspections to bring all the fundamentals together."

## Giving back through STEM: BWXT engineers lead the way

Many BWXT employees go above and beyond to support STEM education—including Euclid, OH engineers Scott Maurer and Dan Simko, who volunteer as mentors for the award winning Solon Science Olympiad team.

This year, the team shined on the national stage, finishing 6th out of 60 high school teams and earning three first place event wins.



Head Coach Cheresse Fiorina says industry mentors make a huge difference, helping students connect classroom learning to real world engineering, explore future careers and build essential communication and teamwork skills.

Dan, a 15 year volunteer, first got involved through his son and continues "giving back" by sharing decades of hands on engineering experience. Scott, a former competitor himself, says coaching lets him pass on the skills that helped shape his own career.

## Foundations for success: strengthening early learning and care

Located in Lynchburg, Va., HumanKind has been a cornerstone of support for local families for generations. Guided by its mission to "empower people to thrive," the organization walks alongside community members as they work toward stability and brighter futures. From financial coaching and reliable transportation to childcare, foster care and parenting support, HumanKind is often the bridge that helps families move from struggle to success. In Central Virginia—an area widely recognized as a "childcare



desert"—the need for accessible, high-quality early childhood education is especially urgent. Many families face long waitlists, high costs, or simply no available options.

To help change that, BWXT made a meaningful financial commitment in 2025 to HumanKind's expansion of its Early Head Start facility. This project will provide free, high-quality care and education for 42 additional infants and toddlers, giving families stability during some of the most important years of a child's development. BWXT's contribution will create a warm, welcoming community room where parents, educators and staff can come together to discuss progress, share concerns and celebrate milestones. It's a space designed to strengthen relationships and ensure every child has the support they need to thrive.



HUMANKIND

## Early Head Start



Thanks to the incredible support of BWXT, our HumanKind Early Head Start expansion is becoming a reality in Lynchburg. Their gift, recognized through the naming of the new Community Room, will serve as a daily reminder of the lasting change that's possible for children and families when a community comes together.

**Stan Southworth**  
HumanKind, President/CEO



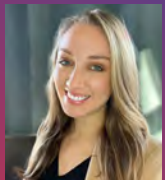
## Innovating with the Next Generation

To meet the growing demand for talent in nuclear technology, BWXT continues to invest deeply in STEM education across our locations. In 2025, STEM outreach remained a driving priority, combining financial support with meaningful, hands-on engagement.

Our U.S. employees contributed an impressive 600 volunteer hours to K-12 programs, doubling our effort from 2024. Through classroom demonstrations, community events and national celebrations like Engineers Week, National Welding Month, Tradesman Day and Nuclear Science Week, we connected with more than 9,200 students.

Feedback from teachers and volunteers shows that these initiatives spark early career curiosity, nurture the next generation of innovators, and help build a lasting culture of learning, opportunity and impact.

Drake Dawson, a mechanical design supervisor at BWXT Advanced Technologies (AT), believes he is a better employee because of opportunities to engage with local classrooms. He said, "We are doing very important and interesting work at BWXT. Getting away from my daily tasks to teach other people of that always reminds me how much I enjoy my job."



If we can inspire just one student every time we do an outreach event, the effort is worth it!

**Abigail Sheeley**  
Test engineer at  
Advanced Technologies



## Supporting the pursuit of curiosity and discovery in Canada

In April 2025, BWXT volunteers spent their morning judging student projects at the Annual Peterborough Regional Science Fair held at Trent University in Peterborough, Ontario. Promoting, supporting and educating the community about science, technology, engineering, art and math (STEAM) opportunities is of great importance to our company and to our employees, which is why BWXT has been a proud sponsor for many years.



Additionally, BWXT provided funding to Prince of Wales Public School in Peterborough, Ontario, to restock their library with new STEAM books and resources. To expand the impact of the donation, our team worked with the school to organize a Career Day. Employees spoke about their roles at BWXT, their personal career pathways and shared insights into the skills and experiences that have shaped their professional journeys. The students, in grades seven and eight, were eager to learn and engaged with the BWXT team, asking thoughtful questions and expressing interest in various disciplines. We are proud to collaborate with the community to help shape the future of young learners!

## Building excitement for nuclear through drawing

Every year, NAYGN (North American Young Generation in Nuclear) chapters across the U.S., Canada and Mexico visit schools in their communities to give educational presentations about the benefits of nuclear and encourage students to participate in their drawing contest with a new nuclear-related theme. The 2025 theme, [“NuClear: NEW Nuclear for Clean Air Energy!”](#) emphasized the benefit of nuclear power providing clean energy to the electric grid.

Elementary school students are learning about the wonders of nuclear science and technology through an annual drawing contest, where five winners get to choose a STEM kit that furthers their exploration in science. In 2025, a student from Erwin, Tennessee, also home to our NFS site, was chosen as one of those winners.



Employees from the NFS NAYGN chapter have been committed to the contest for many years. Last year, they visited 4th and 5th graders at Love Chapel Elementary School in Erwin, Tennessee. From there, they submitted the top ten drawings from the school to NAYGN for consideration in the 2025 contest.

NAYGN reviews all submitted drawings and selects the top five from across their entire organization and Love Chapel fourth grader Willa Shurtz was selected! For her accomplishment, Willa and her classmates celebrated her victory with an ice cream party, compliments of the NFS team. For her prize, Willa chose the Snap Circuits Green Energy STEM learning toy.



This is the first time any student from our chapter has won at this level. We try to be involved in the community by creating awareness about nuclear science and technology and, hopefully, spark an interest in these careers that will continue and grow throughout the years.

**Addison Lange**  
BWXT nuclear criticality safety engineer and member of the NFS NAYGN chapter

## Supporting skilled trades and engineering in Ohio

Having operated in the same location in Barberton, Ohio for over 130 years, BWXT recognizes the need to help develop the workforce of the future. As the city's largest employer, we are excited to show high school students the career opportunities that they have in their backyard and the pathways to get there. So, in partnership with the Barberton Community Foundation (BCF), we have endowed an annual scholarship fund, awarded to a Barberton High School senior who plans to pursue a career in engineering or a skilled trade.



Getting to see Tyler and all the other Barberton seniors receiving such support from the community emphasizes the role we have to play in helping to develop the future workforce,” remarked Grant Honroth, deputy general manager at NOG-B. “This scholarship, and BWXT’s partnership with BCF, reaffirms our commitment, not only to the larger submarine industrial base, but also to investing directly in the communities where we operate.

**Grant Honroth**  
deputy general manager, NOG Barberton

Congratulations to Tyler Forstall, our inaugural BWXT Building the Future Endowment Scholarship recipient! He received the scholarship in early 2026 and plans on attending the University of Akron, where he will major in mechanical engineering.

# Organizing engagement with purpose

Donation drives and volunteer events built around shared causes have a powerful way of bringing people together. They not only meet real, tangible needs but also raise awareness, mobilize resources and uphold dignity and wellbeing in our communities. Throughout 2025, we continued to create meaningful, cause-driven opportunities for employees to get involved, broadening our reach and deepening our impact along the way.

## Paving the pathway to combat hunger

Hunger Action Month is an initiative that spans the globe every September. Started in 2008 by Feeding America, organizations and individuals work together to raise awareness and inspire action to end hunger. This past September, BWXT expanded its 2024 inaugural efforts with coordinated programs across U.S. and Canadian sites.

Across our U.S. sites, employees demonstrated care, collaboration and community spirit, proving that even small acts of service can create meaningful impact. Together, the sites donated 868 lbs. of food, equating to 566+ meals! Our sites are helping build stronger, more food-secure communities one meal at a time.

Highlights included snack bag assemblies in Lynchburg, Virginia, Mount Vernon, Indiana, and Washington, D.C. that distributed over 700 snack bags to community organizations. Our corporate office in Charlotte, North Carolina and manufacturing site in Erwin, Tennessee held food drives, which saw employees bring in almost 550 pounds of food. Employees in Canada organized a fundraiser for a local food bank, the Kanata Food Cupboard, and assisted with gift card distribution to community members in need.



# 868

pounds of food collected

## Cleaning up for Parks and Recreation

In honor of Parks and Recreation Month last July, employees from various BWXT sites across the United States embraced the spirit of community service by volunteering their time to enhance local parks. Their collective efforts not only contributed to the maintenance of these recreational spaces but also fostered a stronger bond among colleagues as they worked side by side.

- Barberton employees joined forces at [Summit Metro Parks](#) to ensure the Freedom Trail remains an accessible and enjoyable path for cyclists and joggers alike.
- Volunteers from Lynchburg made a meaningful difference at [Percival's Island Natural Area](#), dedicating their time to picking up litter throughout the park and its surrounding trails.
- In Mount Vernon, employees took to the heart of downtown for a day of community service, engaging in weeding and litter pick-up efforts at local landmarks [Riverbend Park](#) and Veteran's Memorial.
- Tennessee volunteers made strides at [Lamar Alexander Rocky Fork State Park](#), where they focused on developing a handicap-accessible camping site.

Through their tireless efforts during Parks and Recreation Month, BWXT employees have proven that community involvement extends beyond the workplace. Their commitment to creating cleaner, safer and more enjoyable parks fosters a healthier lifestyle and a sense of belonging across our communities.



## March Into Reading

Our third annual March into Reading book drive reached a new milestone this year. What began as a U.S.-based initiative expanded across our entire North American footprint with the addition of three Canadian commercial operations sites.

With this broader reach, we invited employees to support local literacy efforts by donating books, audiobooks, DVDs and puzzles for all ages. And they showed up in a big way.

Throughout the month, employees contributed nearly 1,800 items—each one headed right back into the communities where we live and work. This year's drive not only grew in size but deepened our collective impact, reminding us how powerful we can be when we read, give and grow together.

The organizations that these drives supported included: Alexandrian Public Library (Indiana), Barberton Public Library, Euclid Public Library, Jubilee Family Development Center, Oakville Public Library, Ottawa Public Library, Peterborough Public Library, Ronald McDonald House Southern Appalachia and YWCA of Central Virginia.



Coming from a company that puts safety first, it's important to me that parks and recreation areas are clean and safe for everyone to enjoy. Every bottle, wrapper or can I pick up is one less hazard for wildlife and one more reason for someone to enjoy the outdoors.

**Ben Brandt**

Systems engineer at Advanced Technologies

## Uniting to help communities across North America thrive

For more than 135 years, United Way has been a force for good, bringing people together to strengthen communities and improve lives around the world. At BWXT, we're proud to continue growing our longstanding partnerships with United Way organizations across the U.S. and Canada. Whether it's rolling up our sleeves for volunteer projects or stepping up with charitable support in times of crisis, our collaboration remains strong. Together, we're united for action, mobilizing our teams around meaningful causes that make a real difference.

# 200 employees

participated in Day of Volunteering events across our communities

- o Erwin and Jonesborough in Tennessee
- o Lynchburg, Virginia
- o Savannah River, South Carolina
- o Mount Vernon, Indiana

# \$600K raised

during United Way campaigns in Tennessee, Virginia, Indiana, South Carolina and Canada



Received multiple recognitions from the Central Virginia United Way, including:

- **William F Quillian, Jr. Leadership Award** – provided to a large organization whose impact on the community is magnified because of their emphasis on leadership giving
- **Corporate Leader Award** – provided to a company that gives the largest total gift to the annual campaign
- **\$100,000+ Club** recognition
- **Team Membership Award** – provided to an organization that creates an environment of caring and compassion among its employees, allowing employees to go beyond the normal expectation of a United Way workplace campaign
- Multiple employees recognized as star campaign coordinators



## Paddling toward change

Dragon boat racing traces its roots back more than 2,000 years to ancient China, where the vibrant tradition was believed to usher in good fortune for the harvest season. Today, the sport has become a spirited fixture across North America, bringing communities together and powering fundraising efforts for meaningful causes.

Each year, BWXT employees from Ohio, Tennessee and Canada take to the water, paddling in unison for charities that matter deeply to their communities.



In Barberton, Ohio, a 23-member crew known as the Nuclear Reactors returned to Portage Lakes in 2025 for the second year in a row, racing in honor of breast cancer awareness. Led by team captain and breast cancer survivor Michelle Carver, the team rowed their way to a third-place overall finish. Their achievement was dedicated to colleague Pam Kurilko, who courageously battled breast cancer until her passing in 2025.

Reflecting on the experience, team member and BWXT engineer Amanda Pavlicko shared, “We’ve had a wonderful time participating in the festival, coming together as a community for a lovely cause. We’ve already

started recruiting for this year’s race.”

At our NFS facility in Tennessee, employees formed two teams to support their local Dragon Boat Race, “Paddles Up for Veterans,” raising funds for Honor Flight of the Appalachian Highlands. This organization provides all-expense paid trips for U.S. veterans to visit Washington, DC memorials that honor their service and sacrifice. One of the NFS teams, led by security staff, powered ahead to secure first place, while VERO, our Veterans Employee Resource Organization, put in a strong performance.

Canada’s commitment to making waves — both literally and figuratively — was evident at Peterborough’s Dragon Boat Festival. Last year, their two BWXT Xtreme Paddlers teams raced and fundraised to support essential local cancer care. In the lead-up to the festival, our teams organized an employee cook-off, which, along with our paddlers’ fundraising efforts, raised over \$3,400 for the Peterborough Regional Health Centre (PRHC). The spirit of teamwork and community service shone brightly on this exhilarating day.



## New chapter for Fort Hill Community School



For more than two decades, BWXT has proudly championed the Lynchburg City Schools Education Foundation Classroom Innovation Grant program. This year, that longstanding commitment helped bring something truly transformative to Fort Hill Community School (FHCS): its first-ever dedicated library space.

Until now, FHCS, home to students who benefit from a smaller, more supportive learning environment, had no library at all. That meant fewer chances for students to discover books that spark curiosity, build confidence and support their growth. With our 2025 sponsorship, that changed in a big way.

Working closely with division librarians, the school curated a vibrant collection of more than 400 high-interest, diverse titles that reflect what students are most excited to read at their base schools. And the impact was immediate: at least 60 percent of students checked out a book soon after the library opened, signaling a powerful step toward deeper literacy, engagement and belonging.

Dr. Lillian Guzłowski, supervisor of secondary literacy and libraries for Lynchburg City Schools and this year’s grant recipient, shared the significance of the new space: “The library has already increased opportunities for students to explore books independently and engage in literacy experiences that support both academic growth and a sense of belonging within the school community.”

Through this partnership, a simple room of shelves and stories has become something much more – a place where students can discover themselves, their interests and their future possibilities.

# Strengthening our commitment to truth and reconciliation in Canada

BWXT is committed to developing and growing meaningful relationships with Indigenous Peoples, Communities, Nations and Businesses. We have been a member of the Canadian Council for Indigenous Business (CCIB) since 2017 and are certified by the CCIB's Partnership Accreditation in Indigenous Relations (PAIR) program at the PAIR-Committed level. Our Indigenous Relations Committee in Canada meets regularly to review objectives outlined in the PAIR criteria as we work to find ways to increase Indigenous cultural awareness and strengthen ties with Indigenous communities.

## Our Land Acknowledgement

We respectfully acknowledge that the land where BWXT operates in Ontario is the traditional territory of First Nations, including the Mississauga Anishinaabeg, Chippewa, Saugeen Ojibway, Algonquins, Neutral and Haudenosaunee Peoples. As well, we respectfully acknowledge that the land where BWXT operates in British Columbia is the unceded traditional territories of the x̱m̱əθḵəy̱əm (Musqueam), Sḵw̱w̱ú7mesh (Squamish), and səliwətał (Tsleil-Waututh) Nations.. We offer our gratitude to the First Nations, Inuit and Métis for being stewards and caretakers of these lands and waters in perpetuity, and we are grateful for the time and teachings shared with us.

## Indigenous Relations Roadmap and Oversight Committee

In early 2024, BWXT partnered with Creative Fire, a 100% Indigenous owned agency, to develop an Indigenous Relations Roadmap for its operations in Canada. The Roadmap is an internal guide for leadership to align business efforts to support Indigenous Truth and Reconciliation and lay the foundation for future Indigenous Relations work. The Roadmap was informed by a comprehensive research and feedback process that included a current state assessment, a gap analysis, internal stakeholder and Rights Holder engagement and Creative Fire's expertise in Indigenous Truth and Reconciliation. The Roadmap contains seven themes and outlines the recommended steps for building stronger relationships with Indigenous communities in Canada.

BWXT's established Indigenous Relations Roadmap Oversight Committee encourages collective ownership across the organization and reviews outlined objectives and impact benchmarks. This Committee is responsible for implementing the Roadmap across our business. Since this Committee has been developed, they have launched a data capture tool to track actions and milestones, prepared internal and external updates on progress, and continues to act on approved recommendations, working towards meaningful Indigenous Truth and Reconciliation.



Employees from BWXT's Port Elgin Project & Services team spent the day in Saugeen First Nation rolling up their sleeves at a Habitat for Humanity build site. From the moment they arrived, the team jumped into action, constructing sturdy front-deck stairways to ensure future residents have safe, reliable access to their homes. They also installed siding with careful precision to create watertight protection ahead of winter and completed detailed gable work to strengthen the overall structure.



Every BWXT volunteer contributed meaningfully to the day's progress, reflecting the spirit of teamwork, community, and shared purpose that defines Habitat for Humanity's mission. Beyond their hands-on support, BWXT also made a financial contribution to help move the build closer to completion.



The day not only advanced the construction of homes for families in need, it also deepened the sense of connection and camaraderie among the BWXT team.

## UT Day

Nuclear Fuel Services (NFS) recently welcomed visitors from the University of Tennessee system, including representatives from their esteemed Nuclear Engineering program. During the visit, NFS staff had the opportunity to meet with various staff and faculty members at UT, including several students interested in career opportunities at BWXT.



This event highlighted the strong collaboration between BWXT and Unicoi County Economic Development, showcasing Erwin, Tennessee as a great place to live, work and play. The community's quality of life enhances our technical partnership with UT and reinforces NFS's reputation as an employer of choice in the region. Reflecting on the day, NFS director of engineering Mark Henderson shared, "It was a nice event and always good to see academic institutions actively engaged in how they can better partner with industry. UT Engineering



is represented at multiple levels in different departments here at NFS, including our current interns, so NFS learning the aspects of their programs and collaborating when possible will assist their future alumni in being strong candidates to join the workforce."

We look forward to continuing and expanding our collaboration with the University of Tennessee. This partnership strengthens our talent pipeline through academic excellence and research initiatives, while Erwin's community supports workforce stability and satisfaction. Together, these advantages align with BWXT long-term growth and operational success.

## NFS recognized as Best Large Business in Unicoi County

We're excited to share that Nuclear Fuel Services (NFS) has been named the Best of Unicoi County – Large Business of the Year at the 2026 Best of Unicoi County Awards. This recognition is especially meaningful because it's determined by votes from residents, partners and organizations across our community in East Tennessee.

The annual awards dinner, hosted by the Unicoi County Chamber of Commerce, celebrates local businesses, nonprofits and community leaders who make a positive impact in the region. This year's event highlighted the strength and resilience of Unicoi County's business community and the people who keep it moving forward.

Being selected as the county's top large business reflects the energy, care and commitment our employees bring to work every day.

"It's a great honor to receive this award, and it truly reflects the hard work and dedication of our employees," said NFS president Ron Dailey. "We're proud to be recognized and grateful to be part of this community. We look forward to continuing to serve and grow alongside our neighbors and partners."

The award is a powerful reminder of the difference we make together—through our mission, our service and our deep-rooted connection to the community we call home.



## Strategic partnership spotlight: WVCA Cares

BWXT's Technical Services Group (TSG) plays a critical role in strengthening national security, advancing environmental restoration and managing complex facilities across North America. Operating at 13 production sites, national laboratories, environmental cleanup projects and energy infrastructure complexes, TSG teams take on some of the most challenging missions in the industry. By forming strategic partnerships with leading organizations in both industry and academia, they deliver major projects and operational excellence for customers across the continent.

In 2025, that commitment extended far beyond the worksite. TSG's West Valley Cleanup Alliance, LLC (WVCA) in West Valley, New York, made a powerful impact in their community. Through the WVCA Cares program, an initiative that supports local needs, the community wellbeing, foster collaboration and enhance quality of life for residents. It's a meaningful example of how TSG shows up with purpose, both on the job and in the communities they call home.

Located in a region where nearly one in 12 residents live below the poverty line, WVCA's community commitment is more than goodwill, it's essential. And in 2025, their efforts created meaningful, lasting change. Here are just a few of the ways WVCA stepped up for their neighbors:

- Launched a hands-on STEM project with the Hulbert Library, giving community members of all ages opportunities to explore science, technology, engineering and math while building critical-thinking skills and environmental awareness
- Supported the Ashford Food Pantry through its relocation and renovation, helping ensure continued access to vital resource
- 9,000 meals provided from the annual food drive, meeting a significant community need
- Provided volunteer support to Habitat for Humanity of Buffalo, helping create safe, affordable housing for local families
- Partnered with Cattaraugus County to support the We Invite Local Manufacturers and Artisans (WILMA) event, encouraging residents to shop and invest locally

### WVCA charitable gifts include:

- Ashford Food Pantry
- Bertrand Chaffee Hospital
- Cattaraugus County Sheriff's Department
- ENVIROTHON
- Fredonia Memorial Legion Post 59
- Great Valley and Gowanda Food Pantries
- Habitat for Humanity of Buffalo
- Scholarships to West Valley Central School and Springville Griffith High School students
- The Children's League
- Town of Ashford CodeRed emergency response system
- West Valley Chamber of Commerce
- West Valley Christmas House Decorating Contest
- West Valley Tree Lighting

Through these efforts, WVCA continues to build a stronger, more resilient community, one investment, one volunteer moment and one partnership at a time.



# 9,000 meals

provided from the annual food drive—meeting a significant community need



The volunteers of the Ashford Food Bank wish to express our heartfelt gratitude to the continued support that we receive from the WVCA, and more importantly with our move to a new facility with painting and getting our facility ready for our move.

The Pantry has seen a marked increase in need for nutritional support for the residents of the Town of Ashford. With WVCA's continued support, we can better carry our mission to "be there" for our neighbors in need. The pantry has been able to serve more than 110 families and provide over 12,200 meals.

**Kristine Aldrow**  
Ashford Food Pantry



People Strong®  
**INNOVATION DRIVEN >**

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