



## EmPOWERing Communities:

BWXT's First Annual Community Report

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## A message from Suzy Sterner

I'm excited to present BWXT's inaugural Community Impact Report showcasing our engagement across the communities that comprise the BWXT family.

Our commitment goes beyond operations—it extends through employee volunteerism, sponsorships and charitable giving. In recent years, we've worked to better understand the long-term effects of our philanthropic efforts through conversations with partners and feedback from internal and external impact surveys. This report reflects our commitment and gratitude to the employees and community partners who make it possible. I hope you enjoy reading these stories as much as I have!

### Opening the John D. Haynes School of Welding Technology at Mount Vernon High School: From ribbon cutting to real impact

In the photo below, you'll find me on the left, holding the ribbon as our CEO, Rex Geveden, officially celebrates the John D. Haynes School of Welding Technology opening at Mount Vernon High School last fall.

Being part of this initiative was deeply meaningful to me for two reasons: I believe in BWXT's mission and our responsibility in national defense, and I believe in investing in the next generation workforce, ensuring they have the skills and opportunities to succeed.



Through our partnership with Blue Forge Alliance and BuildSubmarines.com, we completely renovated the welding program's classroom space, outfitting it with state-of-the-art equipment. But more than just upgrading facilities, we laid the foundation for real, long-term impact, both in the local Mount Vernon community and the broader welding sector. BWXT will continue to supply certified welding instructors, ensuring students receive hands-on training that prepares them for high-paying, in-demand careers straight out of high school and in their community.

The ripple effect of this investment extends well beyond the classroom. By creating a direct pipeline to stable careers, we are helping students launch their futures and strengthening local economies.

One student who represents the promise of this program is Sophia Reese, a rising senior at Mount Vernon High School. She has been part of the welding program for three years and already realizes the potential impact this experience has on ensuring her future is bright. I speak for the entire BWXT community when I say we can't wait to see what she will accomplish in the coming years. ([Check out her story in the video linked here!](#))

### Unifying employee volunteerism: Hunger Action Month 2024

BWXT employees have always stepped up to serve their local communities and worked alongside each other to make a positive impact. In September 2024, we took a unified approach by organizing volunteer efforts across all our U.S. sites focused on Hunger Action Month.

This initiative brought employees together across BWXT locations to support hunger relief efforts in meaningful ways:

- Charlotte, NC – Employees participated in Gleaning America's Fields – Feeding America's Hungry, harvesting sweet potatoes to donate to food banks and community organizations.
- Lynchburg, VA – Employees worked with Park View Community Mission, preparing food for distribution and helping families select food items from a makeshift grocery store to ensure their needs were met with dignity.
- Mt. Vernon, IN – Volunteers assisted at the Evansville Rescue Mission, serving meals at a local men's shelter.
- Washington, DC – Our corporate office partnered with Central Union Mission, a nonprofit just a block away, to prepare 150 bagged lunches for our neighbors experiencing food insecurity.

It was particularly meaningful to me to see our small but mighty Charlotte and DC teams come together for this effort—reminding us that even the smallest acts of service can have a profound impact.

Looking ahead, I am excited to explore additional company-wide volunteer initiatives that align with the needs of our communities, ensuring we continue to make a difference together.

### Measuring our impact to strengthen our commitment

Beyond these specific initiatives, we are committed to capturing data-driven insights to maximize our community impact. Over the past year, we have begun tracking the short- and long-term outcomes of our charitable giving, employee volunteerism and classroom engagement programs.

One key finding was that 91% of community partners and beneficiaries expressed enthusiasm or appreciation for BWXT's engagement efforts. This validation fuels our drive to expand and refine these programs for greater impact.

### Looking ahead

Our community partners inspire us with their passion and resilience, and we're excited to continue strengthening these relationships. Community engagement is not just goodwill—it drives our business success. As support for nuclear continues to grow, so will our need for intentional relationships across our BWXT communities. By fostering these connections, we can make a meaningful impact, address local needs and create lasting value for our business and the communities we serve. Our commitment to corporate social responsibility will continue to evolve, ensuring we remain a trusted partner and positive force in every community where we operate.

I'm deeply grateful to the BWXT workforce for their dedication to creating positive change. You inspire me every day, and this report reflects your commitment to excellence.

With gratitude,

**Suzy Sterner**  
SVP & chief corporate affairs officer

## BWXT's community impact: at a glance



This snapshot captures the collective impact of our community engagement efforts from January 1, 2024, through March 31, 2025—reflecting the full scope of our work leading up to the release of this report in June 2025. While the numbers on this page showcase key outputs and outcomes, they only tell part of the story. Throughout this report, you'll find meaningful narratives that bring these efforts to life—illustrating the intention, commitment and long-term impact behind our work across BWXT communities.

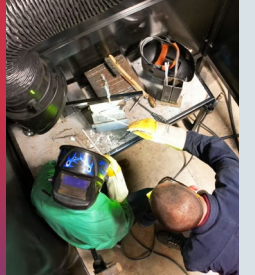
Our community impact spans seven key focus areas, including our enhanced Corporate Charitable Giving Program, investments in strengthening STEM education, long-standing partnerships with United Way, a unified approach to addressing food security and our commitment to Indigenous Truth and Reconciliation within our Commercial Operations communities in Canada.

We're also proud to include several key contributions from our Savannah River Mission Completion (SRMC) colleagues—a U.S. Department of Energy cleanup contractor led by BWXT in partnership with Amentum and Fluor. Together, these efforts demonstrate what we've accomplished and why it matters.



Established a committee to lead the implementation of BWXT's Indigenous Relations Roadmap and work towards strengthening partnerships with Indigenous communities across our Canadian operations.

In collaboration with BlueForge Alliance, we invested \$500,000 in launching a renovated welding school at Mt. Vernon High School, providing direct employment opportunities for students.



SRMC employees raised \$309,326 for United Way and another \$35,000 for the 2024 American Heart Association Heart Walk Campaign.

75% of grant applications were funded across U.S. and Canadian communities in our new Charitable Giving Program's first 15 months.



BWXT gave \$100,000 to the Unicoi County United Way to support recovery efforts after Hurricane Helene.

Employees donated over 1,500 books to local organizations during March into Reading Month 2025.



Awarded \$50,000 in annual STEM scholarships to dependents of BWXT employees.



Our U.S. employees engaged 7,000 students in STEM-related activities.



Employees logged a total of 5,445 volunteer hours to charitable causes.



284 employee volunteer hours were dedicated to STEM instruction.

# Enhancing our corporate charitable giving program for long-term impact

As highlighted in our recently published 2025 Sustainability Report, corporate charitable giving has long been integral to our company's engagement with the communities we serve. In 2023, we evaluated our charitable giving process, and while it was clear that our contributions were valued, assessing the long-term impact of each dollar proved to be a challenge.

To address this, we launched an enhanced Charitable Giving Program beginning in 2024, designed to achieve two key objectives:

1

## A smarter, more inclusive approach to giving

We've reimagined our charitable giving process to be more community-focused and employee-driven, managed by charitable giving committees at each site location, and comprised of employees who are passionate about giving back. These teams review funding applications quarterly using a structured rubric that considers:

- Community need and clarity of mission
- Potential reach and long-term impact
- The nonprofit's ability to track, report and sustain impact
- Alignment with BWXT's giving pillars:
  - » Improving lives where we operate
  - » Building the workforce of the future

2

## Data-driven giving with local impact

To ensure transparency and effectiveness, we ask each nonprofit to complete impact surveys at six- and twelve months post-funding. These reports help us understand:

- How many people or communities were served
- The measurable results achieved
- Financial stability and growth supported
- Real stories of change from the community
- The longer-term effects of our contributions



75%

of grant applications were funded across U.S. and Canadian communities in our new Charitable Giving Program's first 15 months



## Charitable giving spotlight: short- and long-term impacts of our giving

**Community partner:** [Unicoi County Public Library Foundation](#), a nonprofit organization dedicated to promoting literacy, lifelong learning and community enrichment through support of library programs and resources in Unicoi County, Tennessee.

### 6 month impact:

The library completed a full restoration of its children's room after experiencing significant flooding. It replaced thousands of books, installed new carpet and ceiling tiles, added fresh paint and purchased custom shelving. The organization noted that while the physical improvements were substantial, the final impact of the funding will be even greater.

### 12 month impact:

The children's room has reopened more than 3,000 new books and now regularly hosts story time and youth activities. Since reopening, over 1,244 people have participated in programs held in the new children's room. The library shared that donations like BWXT's are essential to their long-term sustainability and it simply could not operate without them.

### In their words:

"With BWXT's generous donation, projects like this would simply not get done."  
-Morgan Olson, Library director



## Empowering future STEM leaders: strengthening local education and inspiring the next generation

To help meet the growing demand for talent in nuclear technology and support thriving communities, BWXT is investing in STEM education across our locations. In 2024, STEM outreach remained a top priority—pairing financial support with hands-on engagement. Employees dedicated 284 volunteer hours to K–12 programming, reaching more than 7,000 students through classroom visits, community events and national observances like Engineers Week and Nuclear Science Week. Guided by teacher and volunteer feedback, these efforts build early career awareness, inspire future innovators and foster a lasting culture of learning and impact.

### BWXT Nuclear Fuel Services (NFS) award-winning STEM Speakers Bureau

In 2024, the NFS Speakers Bureau received the international [Communitas Award for Excellence in Community Service](#), recognizing nearly two decades of meaningful STEM outreach. Launched in 2006, the Bureau now includes 70+ employee volunteers who lead hands-on STEM activities and presentations for K-12 students across the Tri-Cities, Tennessee region. Each year, the team engages in around 40 events, including classroom visits, nonprofit STEM Days and large-scale efforts like the CareerQuest Tennessee event, which reaches over 3,000 students annually. BWXT continues to inspire future innovators through these efforts while strengthening ties with our local communities.

### A firsthand perspective from Jan Laughran

Jan Laughran, a radiation technician and 20+ year NFS employee, has been a dedicated volunteer with the Speakers Bureau for many years. His commitment to educating and inspiring students was key to our Communitas Award recognition.

“The single thing that has kept me engaged is the tremendous opportunity to impact our youth. From the beginning, our Speakers Bureau program had one main goal — to reach out to kids in our area and make STEM as interactive and fun as possible. The opportunity to tell kids about our great company and the career opportunities at NFS has been an honor.”

Jan’s favorite part of the program is the hands-on portion, where students wear personal protective equipment and step into different nuclear roles. “When they step out in front of the class and introduce themselves as NFS employees, the smiles on their faces are priceless. I enjoy it as much as they do!” He even witnessed the full-circle impact of the program firsthand, meeting current NFS employee and Speakers Bureau volunteer Hannah Edwards, a nuclear process operator at NFS, who remembered him from her 8<sup>th</sup> grade science class.



### A full-circle moment from Hannah Edwards

“I’ll never forget realizing that Jan, the volunteer I had looked up to in middle school, was now my colleague,” Hannah shared. “I remembered his energy and enthusiasm from years ago—and now I get to work alongside him, sharing my journey with students.” Hannah recalled how Jan helped her prepare for her first presentation: “He made engaging with the students and adults look easy. Watching their reactions when we explain what NFS does—it’s incredibly rewarding.” Now, Hannah shares her story at each event. “I tell students how NFS impacted my life and what I had to do in school to get here. Joining the Speakers Bureau has been a great opportunity. It’s not just about educating youth—often, the adults are just as curious. I’m proud to give back to the same community that shaped me.”

## NFS Goal Card Program returns with a renewed focus on student success

Years ago, our NFS subsidiary launched an initiative known as the “Goal Card Program” in local K-12 schools throughout Unicoi County, Tennessee. The program rewarded honor roll students with a custom-designed Goal Card from BWXT, redeemable for a free food item from a local small business. The program was discontinued for several years, but NFS employees expressed a strong desire to bring it back in 2023, speaking passionately about its past impact and their hopes for its return.

In 2024, we relaunched the Goal Card Program, this time at a more focused scale and with substantial alignment with the needs of local schools. Working closely with Unicoi County Middle School (UCMS), we began incentivizing students who achieved an A/B honor roll status and met attendance standards each term.

Five local small businesses partnered to offer different food rewards throughout the school year, deepening community engagement and extending the program’s impact. In total, 340 UCMS students received Goal Cards in the first two reporting periods of 2024.



340

BWXT Goal Cards were awarded to Unicoi County Middle School students over two reporting periods for achieving honor roll and meeting attendance goals

### Jonathan Kenney, Principal of UCMS, shared:

“Revitalizing the Goal Card Program has been a bright spot in a challenging year. Our students have remained focused and determined despite extended breaks and instructional time loss. Chronic absenteeism has dropped from 13% to 9.8% since last year, and we believe the Goal Card incentive played a real role in that success. It’s been a joy to see students’ excitement when they receive their Goal Cards—they truly feel seen and celebrated. We’re incredibly grateful to BWXT for investing in our students and community.”

This initiative demonstrates how legacy programs can evolve and make a meaningful difference when community partners work with educators to meet students where they are.

## Providing unique community resources to improve STEM education: Garden boxes and books for Prince of Wales Public School

In 2024, our Canadian team collaborated with Prince of Wales Public School, located near our facility in Peterborough, Ontario, to assist in refurbishing their garden boxes. The school’s vice principal highlighted that these garden boxes serve as educational tools to teach students about sustainability and gardening while providing practical learning experiences. Years ago, employees from our site helped construct the original garden boxes, which needed an upgrade.

To that end, BWXT employees secured the necessary materials and built new garden boxes tailored to the school’s requirements. Over a dozen employees volunteered to clear out weeds, dismantle the old boxes, set up the seven new ones and pick up litter throughout the surrounding community.



A few months later, BWXT funded the school’s acquisition of new STEAM (Science, Technology, Engineering, Arts and Mathematics) books and resources.

“As one of our nearest neighbors, supporting the school—especially in STEM education—is crucial for our company and our employees. We have a wealth of talent working at our facilities, and we’re currently planning more initiatives this year to promote STEM careers. This is merely the beginning of a long-lasting and supportive partnership,” shared Kathleen Augustin, manager of communications and community relations.



### Future workforce training: John D. Haynes School of Welding Technology in Mount Vernon, Indiana

Recognizing the growing demand for skilled trades in the U.S., we recently supported the renovation and launch of the John D. Haynes School of Welding Technology, a welding training program for high school students near our Indiana facility. Developed in collaboration with the Metropolitan School District of Mount Vernon and Blue Forge Alliance, this program prepares students for successful careers supporting the maritime industrial base.

The newly transformed program, named in memory of former BWXT fabrication manager and leader John D. Haynes, provides state-of-the-art training facilities. Thanks to a \$500,000 investment from BWXT, the U.S. Navy and the Blue Forge Alliance, the facilities have been significantly upgraded with new equipment, renovated lab space and an enhanced curriculum.

BWXT employees are directly involved in the program's mentoring and training, guiding the next generation of welders and strengthening our ability to provide the skills necessary for our national defense. The revamped welding program can serve 60 students and graduate up to 20 skilled welders annually.

For more information about the John D. Haynes School of Welding Technology, [click here](#).



### Inspiring future innovators: SRMC's hands-on STEM outreach

Savannah River Mission Completion (SRMC)—a BWXT-led joint venture—has developed a robust Education Outreach Program that connects students with pathways into science and engineering careers. With a focus on training, attracting and retaining the future workforce at the Savannah River Site, SRMC engages students from elementary school through post-graduate studies using a wide range of opportunities, including internships, apprenticeships and real-world CAPSTONE projects.

SRMC engineers brought STEM to life at Allendale-Fairfax Elementary School last year when they teamed up to lead hands-on experiments that sparked curiosity and creativity. Students tackled the classic “egg drop” challenge, designing protective structures with simple materials to prevent their eggs from cracking, a lesson in physics, engineering and teamwork. Another group explored density and homogenous mixtures through a sweet science experiment using whipped cream, milk and chocolate syrup.

From classroom visits to campus recruitment and STEM donations, SRMC's efforts demonstrate how STEM outreach can ignite young minds while building a strong pipeline for future innovation.



### Employee impact spotlight: Marching into literacy — one book at a time

**Community partners:** ASPIRE Book Bus, [Cleveland Kids' Book Bank](#), [Jubilee Family Development Center](#), [Metropolitan School District of Mount Vernon](#), [Norton Library](#), [Pride Community & Education Center](#)

What began as a local pilot in Lynchburg in early 2024 grew into a nationwide effort during March into Reading Month 2025. In celebration of Dr. Seuss' birthday and the joy of reading, BWXT employees across the U.S. hosted book drives to collect new and gently used children's books.

By the end of the month-long initiative, employees donated more than 1,500 books to local literacy-focused organizations in their communities. These contributions supported groups working to expand access to reading materials for children of all ages—making a lasting impact on young readers.



## Partnering for greater impact: BWXT and United Way

Over the years, we've built strong partnerships with local United Way chapters, all driven by a shared purpose and trust. United Way's global reach and local focus have helped us mobilize employees, families and communities around meaningful causes. Our collaboration has enabled quick action and lasting change, from volunteer projects to disaster relief. Explore the highlights below to see how BWXT teams across the U.S. are making a difference through these partnerships.



### #ErwinStrong: BWXT's unified response to Hurricane Helene

Hurricane Helene struck in the fall of 2024, leaving significant damage across multiple states, including Erwin, Tennessee, home to our subsidiary, Nuclear Fuel Services (NFS), Inc. The storm displaced families, damaged infrastructure and deeply affected members of our workforce. In response, BWXT partnered with the United Way of Unicoi County to provide a \$100,000 donation supporting emergency relief efforts, including shelter, medical care and critical supplies. Our CSR team launched the #ErwinStrong t-shirt campaign to rally support further, raising over \$4,000 in additional funds for recovery services. Beyond immediate aid, the NFS Charitable Giving Selection Committee has prioritized 2025 giving to organizations directly impacted by the storm or actively involved in recovery efforts. With more than 68 years in the Erwin community, our commitment to long-term recovery is stronger than ever—standing united with our neighbors, now and into the future.



### Building bright futures: expanding childcare access through the Bright Beginnings Initiative

BWXT has partnered with the [United Way of Central Virginia \(UWCV\)](#) to address significant childcare gaps in Central Virginia and launch the Bright Beginnings Childcare and Workforce Initiative. This effort will expand access to affordable, high-quality childcare and strengthen the local workforce. Once functional, the UWCV childcare facility will offer over 500 spots for children ages 0–4. The initiative also includes training new childcare providers, ensuring long-term growth and sustainability. Together, we're helping transform this region into a place where families can thrive, and every child has a strong start.

### Annual Days of Caring across our communities

United Way's Days of Caring events are annual, community-wide initiatives that bring together local businesses and organizations to support nonprofits through hands-on service projects. These events mobilize employee volunteers to meet immediate community needs, from landscaping and painting to assembling care packages and facility cleanups.

But their impact goes far beyond physical improvements. Days of Caring foster unity, empathy and civic pride, giving volunteers a deeper understanding of their neighbors' challenges and local nonprofits' vital work. For BWXT, participating in these events is a powerful way for employees to give back while strengthening connections within the communities where we live and work.



In spring 2024, nearly 70 BWXT employees volunteered across the central Virginia area during the 31st Annual Day of Caring hosted by United Way of Central Virginia. Volunteers rolled up their sleeves to landscape, build, clean and support local service organizations. Among them was Dana Moore, a quality assurance engineer, who helped remove masonry from used bricks and cinder blocks at the Campbell County Training Center. When asked about a moment that stood out, she shared:

"Learning more about the organization served and their mission and purpose is always gratifying."

Our Euclid, Ohio site also stepped up, participating in its local Day of Caring in 2024 by volunteering at the Greater Cleveland Food Bank, sorting and packaging food for community distribution. Reflections like Dana's—and the collective efforts of BWXT teams across the country—show how Days of Caring inspire more than just action. They create lasting awareness, foster meaningful engagement and continue building the strong, connected communities we're proud to call home.



\$300K+

raised to support 12 local  
United Way agencies making  
a regional impact

### SRMC rallies for United Way, raising over \$300K

SRMC employees completed another successful United Way campaign in 2024, raising \$309,326 to support local health and human service agencies.

While the official campaign launched in September, employees began organizing creative fundraising events earlier in the year—including a softball tournament, two golf tournaments and a celebrity waiter night at a local restaurant. These events invited community members to join SRMC in making a difference.

“These United Way organizations provide health and human services to families in need,” said Campaign Chairman Paul E. Cundey IV. “Some of the families you know could receive services from United Way, including education, crisis assistance, financial stability and help to live healthier lives.”

SRMC’s employee-led efforts are a powerful example of BWXT’s commitment to strengthening the communities where we live and work.

### Charitable giving spotlight: Strengthening financial sustainability

**Community partner:** United Way of Greater Cleveland is committed to addressing the root causes of poverty and removing barriers to family stability and economic mobility. They accomplish this by investing in economic equity through education, health and financial stability initiatives across Northeast Ohio.

#### 6-month impact snapshot:

BWXT’s funding supported United Way in preparing to launch a new initiative focused on educating local employers about strategies to promote economic mobility. This early-stage work helped build awareness among regional stakeholders and laid the groundwork for future collaboration—creating a foundation for a more inclusive, resilient local economy where individuals and families can thrive.

#### 12-month impact snapshot:

BWXT’s support continued to advance United Way’s efforts to highlight the economic challenges low- and moderate-income families face. Through its Social Determinants of Work initiative, the United Way leveraged the initial grant to secure additional funding from the Cleveland Foundation. Together, they are engaging with state legislators to advocate for solutions to issues like the benefits cliff—expanding the initiative’s impact through strategic partnerships and policy advocacy.



*In an educational video on the Social Determinants of Work, Mike Relliford uses a manufacturing training program that connects second-chance job seekers with employers to turn his life around. He now earns a family-sustaining wage at Jergens Inc. in Cleveland and mentors students coming to Jergens through workforce development programs.*



# Nourishing communities, one meal at a time

In 2024, we deepened our focus on food security—a universal issue that touches every community we serve. From volunteer efforts during Hunger Action Month to targeted charitable giving, we proudly supported organizations to ensure individuals and families have reliable access to nutritious meals.

## Employee action during September’s Hunger Action Month

One of the ways BWXT employees united in service this year was through participation in September’s Hunger Action Month. We are proud to share a few reflections from employees who participated firsthand. Below are excerpts from our post-volunteer survey:



Sara Bayer, executive assistant in our Washington, D.C. office, joined colleagues in preparing bagged lunches for Central Union Mission, a local organization that supports neighbors experiencing food insecurity. Sara also volunteered to deliver the meals personally—steps away from our D.C. office—and witnessed the enthusiasm and gratitude from the organization’s staff and community members. Reflecting on the experience, Sara shared,

“Helping the community and getting to know our neighbors made the experience even more meaningful.”

Amber Hooss, benefits coordinator in Lynchburg, volunteered with Park View Community Mission, where she helped distribute food to those in need through a makeshift grocery store. Her role included assisting families in navigating the different sections and sharing information about how many items they could take. This hands-on effort allowed her to directly support the community and engage with individuals personally and positively.

### In her words:

“It was truly rewarding to help individuals gather the items necessary to provide for their families. The organization and efficiency of the setup ensured that we could serve all the families that came through, and it was a humbling experience to be part of such a meaningful effort. I look forward to continuing to support this mission in the future.”

## Veterans ERG in Lynchburg leads the charge against hunger

Last November, a group of employees came together to support Park View Community Mission, a Lynchburg-based nonprofit dedicated to alleviating hunger and restoring dignity, contributing their time and energy to fight food insecurity in the community. Our Lynchburg facility’s Veterans Employee Resource Group (VERG) coordinated the volunteer effort in response to a corporate initiative—and welcomed participation from both VERG and non-VERG members alike.

Volunteers helped sort and assess donated food to ensure it met quality and freshness standards before being made available to clients, discarding spoiled or expired items and grouping and organizing usable food, ultimately transporting it to the mission’s “shopping” area, where community members could choose the items they needed.

Reflecting on the experience, John Carter, a VERG leader who helped organize the event, shared:

“This event was a blessing—not only for the community but for everyone who volunteered. We’re called to help one another, and this was an excellent way to give back. It helps people in need, and the only price we paid was our time and labor. It was a win-win for everyone involved.”



### Strength in unity: BWXT employees empower Oasis Dufferin Food Bank with support and generosity

Last fall, a team of employees from BWXT's Toronto, Ontario, location gathered to lend a hand at [Oasis Dufferin Community Centre's](#) food bank. The group rolled up their sleeves and engaged in various essential tasks—from unloading boxes of donations from delivery trucks to assembling shelving, sorting through canned goods and tackling various jobs. To further support the food bank, BWXT funded the purchase of personal hygiene products for the food bank—items that are often in short supply and much needed by those they serve.

“Having the BWXT team volunteer with us was incredibly impactful,” shared Amy Kohut, Director of Programs and Community Engagement at Oasis Dufferin Community Centre. “Not only did their hands-on support make a real difference in our daily operations, but it also gave them a deeper understanding of where their contributions go. In a time when food insecurity is on the rise, this kind of engaged support is more important than ever.”



### Charitable giving spotlight: Making every measure count

**Community partner:** Euclid Hunger Center as part of the Euclid Hunger Task Force, a grassroots nonprofit dedicated to providing equitable, dignified food assistance to families in need throughout Euclid, Ohio.

#### 6-month impact snapshot:

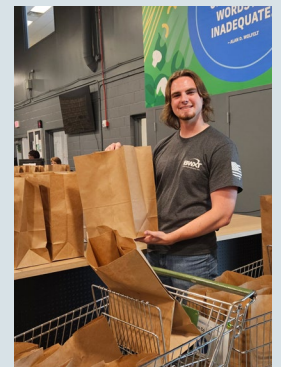
Following BWXT's charitable donation in late 2024, the Euclid Hunger Task Force stood out for its exceptional tracking and transparency in reporting impact. Over just six months, they shared the following outcomes:

- Hosted 3,193 pantry visits
- Served 1,224 families, including 330 brand-new households
- Provided nearly 100 individuals with support through their Stay-Well program
- Distributed over 400 grocery gift cards during the holiday season
- Provided more than 5,000 hygiene items, plus winter essentials like hats, gloves and umbrellas

Initially intended to boost community outreach so more residents could learn about available services, BWXT's funding did that and more. As a result, not only did they reach more people in need, but they also saw a spike in volunteer interest and were able to hire a part-time driver to deliver food boxes to homebound seniors.

Regarding long-term sustainability, the funding helped maintain their Choice Pantry model, which reduces waste and empowers families to select food that meets their dietary and medical needs. It also supported their food rescue efforts, through which they recover approximately 10,000 pounds of food each month from retail partners thanks to a dedicated team of volunteer drivers.

Euclid Hunger Task Force's thoughtful, data-backed approach reflects the power of targeted giving. We're proud to have welcomed them as a new community partner in 2024 and look forward to continuing this meaningful work together.





## Fostering meaningful truth and reconciliation at BWXT in Canada

BWXT is committed to developing and growing meaningful relationships with Indigenous Peoples, Communities, Nations and Businesses. We have been a member of the Canadian Council for Indigenous Business (CCIB) since 2017 and are certified by the CCIB's Partnership Accreditation in Indigenous Relations (PAIR) program at the PAIR-Committed level. Our Indigenous Relations Committee in Canada meets regularly to review objectives outlined in the PAIR criteria as we work to find ways to increase Indigenous cultural awareness and strengthen ties with Indigenous communities.

### Our land acknowledgement

We respectfully acknowledge that the land where BWXT operates in Ontario is the traditional territory of First Nations, including the Mississauga Anishinaabeg, Chippewa, Saugeen Ojibway, Algonquins, Neutral and Haudenosaunee Peoples. As well, we respectfully acknowledge that the land where BWXT operates in British Columbia is the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.

We offer our gratitude to the First Nations, Inuit and Métis peoples for being stewards and caretakers of these lands and waters in perpetuity, and we are grateful for the time and teachings shared with us.

### Indigenous Relations Roadmap and Oversight Committee

In early 2024, BWXT partnered with Creative Fire, a 100% Indigenous-owned consulting, strategy, communications and creative agency, to develop an Indigenous Relations Roadmap for its operations in Canada. The Roadmap is an internal guide for leadership to align our business

efforts to support Indigenous Truth and Reconciliation and lay the foundation for future Indigenous Relations work. The Roadmap was informed by a comprehensive research and feedback process that included a current state assessment, a gap analysis, internal stakeholder and Rights Holder engagement and Creative Fire's expertise in Indigenous Truth and Reconciliation. The Roadmap contains seven themes and outlines the recommended steps for building stronger relationships with Indigenous communities in Canada.

BWXT established an Indigenous Relations Roadmap Oversight Committee to encourage collective ownership across the organization and review outlined objectives and impact benchmarks. This Committee is responsible for implementing the Roadmap across our business and will continue to act on approved recommendations in 2025, working towards meaningful Indigenous Truth and Reconciliation.



### Cultural visit to Curve Lake First Nation

Last fall, a group of BWXT employees from our Peterborough, Ontario, facility visited Curve Lake First Nation to learn more about the community's culture and economic development. The visit began with a traditional smudging ceremony at the cultural center, setting a meaningful tone for the day. The group then toured the community's in-development aquaponics facility, where they saw firsthand the innovative work underway to cultivate and harvest lettuce and tilapia. The visit continued with a stop at the Waawaashkeshi Waaginogaan (Deer Dome), followed by a lunch with Chief Keith Knott and council members. The group also participated in a community bus tour, where they explored various key locations, including the Pow Wow grounds, daycare center, school, elders' lodging and subdivisions. One particularly unique aspect of the tour was the presence of stop signs written in Michi Saagig, the local dialect of Anishnabemowin, with "DOOKSHKAAN" alongside the English word "STOP." This cultural visit marked an important step in further strengthening our relationship with Curve Lake First Nation, deepening our understanding of the community and fostering future collaboration.



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**INNOVATION DRIVEN >**

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