U.S. Quarantine, Isolation and Return-to-Work Guidance

Based on guidance from the U.S. Centers for Disease Control and Prevention (CDC), we are providing the following quarantine, isolation and return-to-work guidance for all U.S. employees of BWXT.

If You Have Potentially Been Exposed to COVID-19
If you are notified by BWXT management, the local health department or self-determine that you have been exposed via close and/or continuous contact with someone who has tested positive for or is suspected of having COVID-19, you must quarantine for up to 14 days. Employees completing the required quarantine period without developing any COVID-19 symptoms (defined as fever at or above 100.4 degrees F, cough or shortness of breath) are free to return to work. Employees that are tested for COVID-19 and receive negative results during the quarantine period may return early upon providing proper medical documentation. Completion of the Coronavirus Exposure Identification and Clearance Form is required before and after the quarantine period. Employees who develop COVID-19 symptoms during the quarantine period are required to seek medical assistance and obtain a written medical release before returning to work.

If You Have Been Diagnosed with COVID-19
Let your supervisor know you will be out sick and isolating at home. Return to work will require a written medical release with the appropriate forms.

If You Are Sick and Come to Work
Consistent with CDC guidance, the company expects employees to stay home and isolate when they have COVID-19 symptoms, excluding those associated with known seasonal allergies. Employees must isolate until at least seven days have passed since the COVID-19 symptoms first appeared, their respiratory symptoms improve (e.g., cough, shortness of breath), at least three days (72 hours) have passed since recovery (defined as resolution of fever without the use of fever-reducing medications) and proper medical documentation is provided. If an employee comes to work with COVID-19 symptoms other than those associated with known seasonal allergies, they will be sent home immediately. The employee is encouraged to seek medical assistance from their doctor or the company-sponsored Live Health Online service.

International Travel
Employees who have traveled internationally within 14 days will be required to self-quarantine for up to 14 days beginning with their first day back into the U.S. and in accordance with the potential exposure guidance included above. Please consult Company Policy 1500-04 for the latest information regarding coronavirus-related work restrictions.

Refer to U.S. Pay and Benefits Guidance document for more information relative to these circumstances.