



Who's Who

**BWXT Canada Salaried Employees'
Benefits Service Providers at a Glance**

Group Benefits

Manulife Financial

Your group benefits include health & dental coverage for you, your spouse and eligible dependant children.

The extended health care plan covers a variety of services that are not covered or are only partially covered by your provincial health plan. This includes prescription drugs, vision care, semi-private hospital accommodation, hearing aids, orthotics and paramedical services such as chiropractics, massage therapy and naturopathic care.

The dental plan includes coverage for regular visits, oral surgery, major services and orthodonture (for children under 18).

Plan # 80069

Certificate # - Your Employee Number

	www.manulife.ca/groupbenefits
	1-800-268-6195
	8:00 am-8:00 pm

Contact Manulife to find out about:

- Your coverage
- The status of your claims
- Signing up for direct deposit of your claim reimbursements
- How to get the most of the services offered by Manulife

Contact Pension & Benefits when:

- Making changes to your personal information
- Adding/removing a dependant
- Updating your Coordination of Benefits information

Employee Assistance Plan

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The Employee Assistance Plan is a confidential and voluntary support service for a variety of everyday and complex life challenges. Your coverage allows you, your spouse and your children to receive immediate support over the telephone, online, in-person and through a variety of self-guided resources.

You can receive a series of sessions with a professional, and if you need more specialized or longer-term support, the EAP can suggest an appropriate specialist or service more suited to your needs.

The EAP is completely confidential, and no one, including your employer, will know that you have used the service.

Register using company name BWXT Canada Ltd.

	www.workhealthlife.com
	1-800-387-4765 English
	1-800-361-5676 Français
	24 hours / 7 days a week

Use your EAP when you need:

- Help managing relationships and family
- Finding elder care resources
- Legal advice
- Financial guidance
- Help tackling addictions
- Dealing with stress
- Help with workplace challenges
- Improving nutrition
- Focusing on your health
- Tools to achieve well-being

Emergency Travel Assistance

Manulife Financial & Mondial Assistance

Plan # 80069
Certificate # - Employee Number

Your Emergency Travel Assistance covers you, your spouse and your children whether you are travelling across Canada or to another country.

Manulife's Emergency Travel Assistance is provided 24 hours a day, 7 days a week through the Mondial Assistance multilingual calling centre. Mondial will refer you to a local doctor, dentist or pharmacist and arrange for non-medical travel assistance related to your claim.

When contacted immediately during the course of a medical emergency Mondial will arrange to pay for all eligible medical expenses, whenever possible.

Mondial can also help if your travel documents are lost or stolen, or if you require legal advice while abroad.

	www.manulife.ca/groupbenefits
	Canada/ U.S.: 1-800-265-9977
	Mexico: 00 1-800-514-3702
	Dominican Republic: 1-888-751-4403
	International Toll Free: Country Code + 800-9221-9221

Contact Manulife to find out about:

- Your coverage
- The status of your claims

You can find a copy of the Emergency Travel Assistance brochure on the OurBW Portal

Group Life Insurance

Manulife Financial

BWXT Canada Permanent Salaried Employees are eligible for Basic Group Life Insurance equal to 1x your annual base earnings, and an additional amount equal to 1x your annual base earnings as Basic Accidental Death & Dismemberment Insurance in the case that your death is the result of an accident. Partial AD&D payments are awarded should you suffer a permanent injury as a result of an accident.

You are also eligible to apply for Optional Life Insurance and Optional Accidental Death & Dismemberment Insurance for yourself, your spouse and your children. You must provide evidence of good health to the insurance company with your application. Costs vary, please refer to the employee handbook for details.

Plan # 30164

Certificate # - Employee Number

	www.manulife.ca/groupbenefits
	1-800-268-6195
	8:00 am-8:00 pm

Contact Manulife to find out about:

- The status of your claims

Contact Pension & Benefits:

- In the event that an insured individual has died or suffered a loss through an accident
- When changing beneficiary designations
- To apply for optional insurance
- When terminating optional insurances

Company Savings/Thrift Plan

Manulife Financial

The Thrift Plan is an optional company matched savings plan offered to permanent salaried employees. It allows you to make regular payroll deducted contributions to an Registered Retirement Savings Plan (RRSP), Tax Free Savings Account (TFSA) or non-registered savings plan/Employee Profit Sharing Plan (EPSP). BWXT Canada will match 50% of your contributions, up to a maximum of 3%.

The Thrift Plan offers a number of plans and investments to maximize tax benefits, with no vesting period for plan membership.

You must actively enroll in the plans for which you choose to contribute, and the plan to which BWXT Canada matching contributions will go, either the Deferred Profit Sharing Plan (DPSP) or EPSP. For details please see the enrollment guide and webinar on the OurBW Portal.

Policy Numbers:

RRSP – 20000796 TFSA – 41000007

EPSP – 40000796 DPSP – 30002467

Register online using your email address, one of your policies # and last three digits of SIN for identity verification.

Your **Member Number** is your BWXT Canada employee number.

	www.manulife.ca/GRO
	gromail@manulife.com
	1-888-727-7766
	8:00 am-8:00 pm

Contact Manulife to:

- Track account activity and growth
- Manage your investments
- Make savings withdrawals
- Make a lump sum investment
- Change personal information or beneficiary designations

Contact Pension & Benefits when:

- Setting up or changing deduction amounts

 **Manulife Financial**

| For your future™

Defined Contribution Pension Plan

Manulife Financial

This plan was in effect starting January 1, 2012. If you were hired on or after January 1, 2008, upon completing 6 months of permanent employment, you are a member of the Defined Contribution Pension Plan.

BWXT Canada contributes a percentage of your pensionable earnings to the Registered Pension Plan managed by Manulife Financial. Your contribution percentage is based on your years of permanent service with the Company. Although you do not contribute to the plan, you choose the funds the monies are to be invested in. The Enrollment Guide and Fund Selection guide are available on the portal.

Policy # 10002888

Register online using your email address, policies # 100002888 and last three digits of SIN for identity verification.

Your **Member Number** is your BWXT employee number.

	www.manulife.ca/GRO
	gromail@manulife.com
	1-888-727-7766
	8:00 am-8:00 pm

Contact Manulife to:

- Track account progress
- Manage your investments

Contact Pension & Benefits:

- To change your named spouse or beneficiary designation
- When your employment with BWXT Canada ends

Defined Benefit Pension Plan – Salaried Employees




BWXT Canada Pension Centre

This plan was closed to new members effective January 1, 2012. If you were hired on or before December 31st, 2007, you are a member of this plan. If you were hired between January 1, 2009 and December 31, 2010, you have a frozen benefit entitlement under this plan.

Effective December 31, 2015 all benefits for plan members will freeze, and members will be enrolled in the Salaried Employees Defined Contribution Pension Plan moving forward.

Details of this plan can be found in the Salaried Employee Handbook.

User ID: SAP Employee Number (found on your pay stub)
Password: D.O.B. (YYYYMMDD)plus last 3 digits of User ID

	https://bwxt.hroffice.com
	1-877-322-1066
	8:00 am-8:00 pm

Contact the BWXT Canada Pension Centre by phone or member access site to:

- Calculate short and long term pension estimates
- View annual pension statements

Contact Pension & Benefits:

- When any major life events occur
- To change your named spouse or beneficiary designation
- When your employment with BWXT Canada ends